



## newsletter Jan'10

### 'New Year - New Opportunities'

We're really up for 2010...how about you?! When you look around industry and commerce at the moment it's great to see so many new products and ideas being introduced. If you talk to great entrepreneurs they'll tell you that tough economic times are like a 'grow-bag' for innovation. I attended the recent Innovate Scotland Conference and was fortunate to listen to [Wayne Hemmingway](#) give a keynote address. Every person on their team must carry a camera with them at all times. Every fortnight they have a 'Show & Tell' where they share the pictures they have taken and talk about what opportunity they saw in the picture for a new design or a new approach to an everyday activity. This has been key to their success as an innovative design company. Where is your inspiration coming from??



[people=positive™](#) *inspiring extraordinary journeys*

**"I AM NOT A MUSICIAN" ..**

### Changing conversations. ..

How often do self-limiting beliefs influence our choices every day? Through the medium of music we confront some myths about individual and team potential and discover the enabling power of a 'growth mindset'.



### Stop Press ...

#### **Hard Work with Soft Skills . .**

people=positive™ can work with your team to help them win business. If you are involved in making **bids for large tenders** then our proven track-record in coaching teams to successful presentation and cultural alignment can help you.

[more details>>>](#)

#### **Project Kickstarts**

In the offshore industry many drilling projects that have been on hold are now being mobilised. We're working with platform teams and rig teams to make sure that it's a **'Flawless Start-Up'** when the operation comes online.

[More info >>>](#)



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**Fit in and STAND OUT**

## **Diverse Connections...**

Today it is increasingly important for people to be able to operate as a skilled contributor in several teams at the same time: your 'home' department team, an integrated project team with your client, a business improvement 'Hit Squad' addressing an internal challenge.

So, how do you adapt without compromising your personal contribution . . .how do you Fit In and STAND OUT?

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### **US operations**

people=positive inc has developed an exciting new program to help your company maintain 'a respectful working environment' by honoring Equal Employment Opportunities law.



[Tony Mitchell explains >>>>](#)

### **Investors In People**

people=positive™ has successfully progressed to the next level of recognition - The Bronze Award. We were first awarded Investors in People status in 2003 and this is our third re-assessment. The team is delighted with the result, as we are in the top 1% of companies in the UK who have applied for IIP status.

